



Universität
Münster

› European Campus of Intercultural Perspectives

Training in intercultural competence
for students

24–28 August 2026



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INTERNATIONAL
OFFICE



Institut für Ethnologie
Dept. of Social and Cultural Anthropology

Welcome!

Join us at the University of Münster and experience

*the European Campus of
Intercultural Perspectives*

Become a member of our student team to investigate
aspects of intercultural competence.

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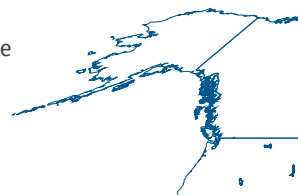
Working and interacting with people from different cultures has become part of our everyday-lives, a consequence of increasing globalisation and migration. Therefore, the skills of intercultural communication have become essential for all people involved, be it in working life abroad or in multicultural teams in one's home country.

But how does intercultural communication work? What options are there to deal with intercultural misunderstandings? How does conflict resolution work? How do racism and unconscious bias lead to experiences of discrimination? And what role does postcolonial responsibility play in interacting with foreign people? These questions and others will be addressed in the summer school, which unites theory and practice. Students will not only engage with intercultural communication from an academic perspective, but also expand their own intercultural communication skills through practical elements. Additionally, there will be some extra events for participants.

**Ethnology in
School and
Adult Education
(ESE) e.V.**

The Summer School is offered by the Institute of Ethnology and the International Office of the University of Münster working with **Ethnologie in Schule und Erwachsenenbildung (ESE) e.V.** ESE is closely connected with the Institute of Ethnology and has over 30 years of experience in intercultural communication.

ESE is involved in diverse research projects, participates in congresses and publishes a broad spectrum of scientific articles. The scientific results obtained are conveyed to different target audiences, such as pupils participating in different school projects. Adult education consists mainly of trainings for people who need intercultural communication for their work, for daily life, or who are just interested in the topic. Please find further information at www.ese-web.de (de).



Summer School 2026 – Timetable and Course Structure

24 – 28 August 2026 *Class meetings will be daily from 9 a.m. to 4 p.m.*

24 August

Intercultural competence – More than a catchphrase!?

- › The self and the other
- › What is intercultural competence?
- › Perception of intercultural competence in society

25 August

Reasons for intercultural misunderstandings

- › Reflection of participants' own experiences
- › Analysis of examples – How would you react?
- › Where are my boundaries?
- › Culture shock

26 August

Communication in intercultural settings

- › How does communication work? – Theoretical aspects of communication
- › How can different ways of communicating lead to misunderstandings?
- › What does this mean for multicultural teams?

27 August

Group work on preparatory research and presentation

- › Present the research you conducted beforehand to the group
- › Work with the results of your research on a new group task
- › Pitch your new presentation to the group

28 August

Racism and discrimination

- › Racism, discrimination and postcolonial responsibility
- › The role of unconscious bias in everyday communication
- › Conclusion
- › Certificates





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Elisabeth Addicks (Social Anthropologist M.A.) is a certified intercultural trainer and intercultural teacher. She holds a Master's degree in Social Anthropology (University of Münster) and Bachelor's degree in Communication Studies and English and American Studies (University of Erfurt). Her diverse experience in intercultural and international understanding and teamwork derives from living, researching, and working on projects in South Korea, China, Thailand, and Spain. Currently, she works as an intercultural teacher and educator at a multicultural elementary school in Münster, Germany. Her field of expertise is in understanding social and family structures, cultural understanding of nurture and childhood, and ethno-communication. In workshops she teaches intercultural competence and awareness of dynamics of international exchange.

Hannah Melchers (Social Anthropologist M.A.) is a certified intercultural trainer and communications- and change consultant, holding a Master's degree in Social Anthropology (University of Münster) as well as a Bachelor's degree in Ethnology and Sociology (University of Münster). During her course of studies she conducted field research in rural Australia, exploring the topic of Aboriginal land rights and the meaning of land for the survival of culture and language. Having lived in Australia, Ghana and Finland, she is experienced in intercultural communication and has a broad understanding for what it means to live between cultures. She currently works as a Change Manager in a corporate setting with fields of expertise in communications and management consulting.



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Summer School 2026 – Requirements

Participants are expected to complete a research assignment to prepare for the summer school.

Please collect information according to the task below and document your notes (digitally or on paper); bring your findings to the course. Based on your preparations, you will work on a group task as part of the course schedule on-site, which will be evaluated.

Your work should cover the following points:

Insight into social and cultural context

- Document min. 3 examples of intercultural misunderstandings or intercultural conflicts you experienced in your everyday life, workspace or academic life.

Practical examples

- Select a local / national organization which promotes intercultural coexistence and cultural diversity. Take a deep look into their intercultural vision, their guidelines for diversity management, company policy, customer profile and employee profile.

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Registration

Please register online on <https://indico.uni-muenster.de/e/ECIP-2026>

› Registration begins on 30 March and ends on 15 June 2026

Participation

The summer school is open for students enrolled in one of the institutions of higher education in Münster.

Credits & Certificate

You can earn two Credits (ECTS) doing preparatory and in-class work and will receive a certificate after successfully completing the summer school.

Contact

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Schlossgarten 3
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summer.school.ecip@uni-muenster.de

Please find further information on
www.uni-muenster.de/ECIP/

