

Curriculum Vitae

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The lab "Work and Knowledge" examines the genesis, structural characteristics and polyvalences of work and knowledge in its consistency and change. Our process- and figurational perspective calls into question the traditional self-image of modern societies. Thereby in an extended focus ambivalent challenges in macro- as well as micro- and meso-sociological fields are analyzed extending classical industrial and management sociology as well as knowledge organizations and service work. Our studies of long-term socio- and psychogenetic aspects of social transformations deal in particular with interdependencies of structural transformations and individual processes of work and knowledge as well as their intersectional effects on inequality (i.e. Creative Economy, Self-Employment, Diversity)

ACADEMIC STUDY

- 1998 Doctorate in Sociology from the Department of Sociology University Hamburg about "*Geschlechterverhältnisse und Führungspositionen. Eine figurationssoziologische Analyse der Stereotypenkonstruktion*" [Gender Relations and Leadership. A figurational analysis of stereotype construction] advisor Hermann Korte. Dissertation committee: Ingrid Sommerkorn, Marianne Pieper, and Hermann Korte: *Summa cum laude*
- 1985-1992 Academic Studies of Sociology, History and Ethnology with focus on Social Theory, Gender Studies, Sociology of Work and Organisation, Social Research Methods at the Phillips-University Marburg, and Westphalian Wilhelms-University Münster: MA degree in June 1992 (1, 0 = with honors)

ACADEMIC APPOINTMENTS

- 2012-present Westphalian Wilhelms-University Münster (WWU), Department of Educational and Social Sciences, Institute of Sociology: Professor of Sociology
- June 2012 Call for the Professorship Sociology of Economy and Management, University Hohenheim (refused)
- 2011-2012 Otto-von-Guericke University Magdeburg: Faculty of Human Sciences, Institute of Social Sciences/ Sociology: Stand-in Professor of Sociology
- 2005-2011 University Hamburg, School of Business, Economics and Social Sciences/ Department of Socioeconomics: Professor of Sociology
- 1999-2004 University of Applied Sciences Muenster: Project Manager for Organizational and Quality Development in Higher Education and Teaching Evaluation
- 1992-1998 Euregio Forum for Qualification and Technology, Ahaus: Project Assistant for Transnational Projects for business qualification (European Union: Interreg, Adapt), Research Assistant at the Institute of Sociology, University Münster: Deportation of the Transylvanian Saxonians, and at the Institute of Business- and Social Sciences: Cross-national Images of Management, University Hamburg, and at the Catholic University of Applied Sciences, Osnabrück: Evaluation of Christian Third-World-Groups/NGOs.

Committees and Memberships since 2012

- Director of the Institute of Sociology (2014-2018)
- Head of Graduate School Sociology (GRASS)/Speaker
- Member of Faculty Council of Department of Educational and Social Sciences, WWU
- Member of Centre for European Gender Studies (ZEUGS), WWU
- Member of Centre for Philosophy of Science (ZfW), WWU
- Member of Research Group BEMA, WWU
- Member of PhD-Graduate School, Department Political and Social Sciences, University Florence
- Associated Fellow of Centre for Economic and Sociological Studies, University Hamburg
- Trust Lecturer of Hans Böckler-Stiftung, Germany
- Advisory Committee for Diversity and Representative Participation, Hans BöcklerStiftung, Germany
- Editorial Board of CAMBIO. Ricerca sulle Trasformazioni Sociali
- Editorial Board of Human Figurations. Long-term Perspectives on the Human Condition
- Evaluator for: Sociological Review, Contemporary Sociology, Leviathan, Soziologische Revue, Soziale Welt
- European Group for Organizational Studies, German Society of Sociology (DGS), Figural Research Network of the Norbert Elias-Foundation

Committees and Memberships: 2005-2020

- Representative of the Equal Opportunity Commissioner
- Erasmus-Socrates-Commissioner of the Department of Socioeconomics
- Representative of the Academic Committee for Ethics and Science
- Member of Center for Economic and Sociological Studies
- Member of Berufsverband Deutscher SoziologInnen (BDS, until 2016)
- Member of German-Research Council-Initiative "Transnational Norm building-Networks": Diversity Management Promoting a Decentralized Workforce: The Case of Gender (2010-12)
- Member of EU-Research Network 'Innovation in Social Economy: Social Scoring- Evaluation of Qualifying Employment' (2007-2012)
- Member of Social Platform Metropolitan Region Hamburg: 'Cities and Social Cohesion' (2011)
- Member of EU-Consortium 'Measuring Tolerance in Contemporary Europe', Department for Equal Opportunities of the Italian Presidency of Council of Ministers (DPO) and ASDO, Roma.

FELLOWSHIPS

2009	Fellowship at Indiana University Bloomington, USA
1999	Postdoc-Fellow of German Academic Exchange Service (DAAD): Frauen in Wissenschaft und Forschung. Ein deutsch-niederländischer Vergleich (Women in the German and Dutch Sciences: A Comparison), Centre for Women's Studies, Catholic University Nijmegen, NL
2006-2007	SOCRATES/ERASMUS-Mobility Programme of the European Union: Pedagogic University Copenhagen, DK

RESEARCH PROJECTS

- 2017-2020
since 2019 SPRYNG: Spreading Young Non-discrimination Generation: EU-Programme JUSTICE Visibility and Participation. Gender relations in administrative and management publics by Centre for European Gender Studies (ZEUGS), current application to the German Research Foundation: "Re-Defining the Public. Public as a gendered power dispositif"
- 2019 PLENTi: Placing Refugee Food Entrepreneurship: Open Research Area (ORA): Social Sciences ANR-DFG-ESRC-SSHRC. Sixth Call for Proposals 2019/2020 with University of Alberta, Canada, University Huddersfield, UK, Robert Gordon University, Aberdeen, UK.
- 2018 Q-ING: Qualitätsdiskurse in den Ingenieurwissenschaften: ERC-Research Frame Work. Horizon 2020: 'Excellent Science'
- 2016 Changing Power Relations and the Drag Effects of Habitus - Theoretical and Empirical Approaches in the Twenty-First Century. International Conference Münster 08.-10. 09. 2016, supported by the Norbert Elias Foundation
- 2015-2016 Gesellschaftsprozesse und individuelle Praxis Vorlesungsreihe zur Erinnerung an Norbert Elias' Gastprofessur an der WWU vor 50 Jahren. Lecture Course at Münster Theatre in Memorial of Elias' first Guest Professorship in Germany, 1965.
- since 2015 Doing Precarity: Interdependencies between Institutional and Individual Practice in Processes of Precarisation. Current Project Proposal at the German Research Foundation, with Nina Baur (TU Berlin), Cristina Besio (HSU Hamburg)
- since 2008 Learning and Thinking in Figurations: a Knowledge Sociological Study about the Process Theory, supported by the Norbert Elias Foundation
- 2008-2011 "Subjektives Arbeitshandeln zwischen Marktförmigkeit und experimenteller Vielfalt (Work and Subjectivity between Marketisation and Diversity), supported by the University Hamburg
- 2010-2012 Innovation and Sustainability in Social Economy: Evaluation of the Stabilization Phases for the Long-term Unemployed, supported by the Government Agency for Economy and Work, Hamburg
- 2009-2010 Diversity and Teamwork as Innovation for a Gender Equal Development of Organisations, supported by the University of Hamburg
- 2008 Care or Control of the Self. Norbert Elias, Michel Foucault and the Subject in the 21st Century, International Conference, supported by the German Research Foundation and the Norbert Elias Foundation
- 2006-2009 Innovation in Social Economy: Social Scoring - An Instrument for the Evaluation of Qualifying Employment. EU-Project: „Change-Innovation- Message“, with Werkstatt Frankfurt and Netz NRW

SELECTED PUBLICATIONS

Monographs:

- 2011 Soziologie. Konstanz: UVK Verlagsgesellschaft (with Hermann Korte)
- 2010 Prozessorientierte Methoden in der Arbeits- und Organisationsforschung, Wiesbaden: VS
- 1999 Geschlechterverhältnisse und Führungspositionen. Eine figurationssoziologische Analyse der Stereotypenkonstruktion, Opladen: VS
- 1996 Machtbeziehungen zwischen den Geschlechtern. Wandlungen der Ehe im 'Prozess der Zivilisation', Opladen: WDV

Articles and Works in Refereed Journals and Books:

- 2021 "Elias and Gender". In Handbook of the History of The Human Sciences: Reference Works Series, co-ed. by Marta Bucholc, Stephen Mennell, SAGE (forthcoming).
- 2020 *Salons, Büros und Privatgemächer als Geschlechterarenen im Zivilisationsprozess. Zur Genese privaten und öffentlichen Lebens.* In *Privat/öffentlich: Gesellschaftstheoretische Relevanz einer feministischen Debatte*, ed. by Heike Kahlert et al. (forthcoming).
- 2019 „Zivilisations- und Prozesstheorie: Elias und die Geschlechterforschung.“ In *Handbuch Interdisziplinäre Geschlechterforschung*, ed. by Kortendiek, Beate, et al. Heidelberg: Springer VS. doi: [10.1007/978-3-658-12496-0_39](https://doi.org/10.1007/978-3-658-12496-0_39)
 „Literarische Quellen und persönliche Dokumente.“ In *Handbuch Methoden der empirischen Sozialforschung*, ed. by Baur, Nina, Blasius, Jörg, 829-840. Wiesbaden: VS Springer. https://doi.org/10.1007/978-3-658-21308-4_81
 ‘Game Changers Entries: Elias, Norbert.’ In *SAGE Encyclopedia of Research Methods.*, edited by Paul Atkinson et al., 1-24. Thousand Oaks: SAGE. doi: [10.4135/9781526421036809362](https://doi.org/10.4135/9781526421036809362). (with Nina Baur/Jannis Hergesell/Maria Norkus)
 „Fit for Life - Fit for Work? Prozessorientierte Zugänge zu Körper und Emotion in und bei der Arbeit.“ In *Transformationen der Arbeitsgesellschaft. Prozess- und figurationstheoretische Beiträge.*, eds. by Stefanie Ernst/Guido Becke, 51-77. Wiesbaden: Springer VS. doi: [10.1007/978-3-658-22712-8_3](https://doi.org/10.1007/978-3-658-22712-8_3).
 „Transformationen der Arbeitsgesellschaft. Prozess- und figurationstheoretische Beiträge: Einführung.“ In *Transformationen der Arbeitsgesellschaft: Prozess- und figurationstheoretische Beiträge*, ed. by Stefanie Ernst/Guido Becke, 1-20. 1. Aufl. Wiesbaden: Springer VS. doi: [10.1007/978-3-658-22712-8_1](https://doi.org/10.1007/978-3-658-22712-8_1)
- 2017 „Ein Anlass (...) über bestimmte grundlegende Fragen des Faches neu nachzudenken.“ Über die Entwicklung prozesstheoretischen Denkens in Europa.“ In *Gesellschaftsprozesse und individuelle Praxis. Münsteraner Vorlesungsreihe zur Erinnerung an Norbert*, ed. by Stefanie Ernst, Hermann Korte, 21. 1. Aufl. Wiesbaden: Springer VS. <https://doi.org/10.1007/978-3-658-16317-4>
 Gesellschaftsprozesse und individuelle Praxis. Münsteraner Vorlesungsreihe zur Erinnerung an Norbert Elias' Gastprofessur vor 50 Jahren. Wiesbaden: VS Springer. <https://doi.org/10.1007/978-3-658-16317-4> (with Hermann Korte)
 ‘Changing Power Relations and the Drag Effects of Habitus. Theoretical and Empirical Approaches in the Twenty-First Century. An Introduction.’ In dies. (Eds): *Historical Social Research: Historische Sozialforschung* 42, Nr. 4: 7-21. doi: [10.12759/hsr.42.2017.4.7-21](https://doi.org/10.12759/hsr.42.2017.4.7-21). with Christoph Weischer and Behrouz Alikhani.
- 2016 ‘Issues and Aspects of comparative long-term studies in Youth Unemployment in Europe: Biographical Constructions of “Generation Y”.’ *CAMBIO. RIVISTA SULLE TRASFORMAZIONI SOCIALI* 06, 12: 167-183. doi: [10.13128/cambio-20405](https://doi.org/10.13128/cambio-20405).
- 2016 ‚Diversity-Trouble? Die Ambivalenz von Vielfalt und Differenz aus Sicht der Arbeits- und Organisationsforschung‘. In: *Diversität und lebenslanges Lernen*, ed. K. Dollhausen/S. Müders: 111-125. Gütersloh: W Bertelsmann.
- 2015 ‘The ‘Formation of the Figurational Family’: Generational Chains of Process-Sociological Thinking in Europe.’ In: *CAMBIO: Rivista sulle trasformazioni sociali* 05, 09: 65-78. doi: [10.1400/234057](https://doi.org/10.1400/234057).
- 2013 ‘Dass wir da als Männer und Frauen unterschiedlich unterwegs sind...’. Teamarbeit und Geschlecht zwischen Ökonomisierung und organisationalem Eigensinn. In: Ebbers,

- I./Rastetter, D./Halbfas, B. (Eds.) 2013: Jahrbuch Ökonomie und Gesellschaft, Bd. 25: Gender und Ökonomischer Wandel, 153-180.
- 2013 'Theorizing and Practizing Organizational Culture and Diversity: A Case Study', In: CAMBIO: Rivista sulle Trasformazioni Sociali, 3 (6), 197-210.
- 2011 'Towards a Process-Oriented Methodology. Modern Social Science Research Methods and Norbert Elias' Concepts on Figurational Sociology.' Sociological Review Monographs 59, 7/59, Norbert Elias and Figurational Research: Processual Thinking in Sociology: 117-139 (with Nina Baur).
- 2010 'The Self, the Market and Changes in Working Life: A Process Sociological Contribution to an Enduring Debate.' In: Care or Control of the Self. Norbert Elias, Michel Foucault and the Subject in the 21st Century, edited by Ernst, S./Bührmann, A. (Eds.): 70-93. Newcastle upon Tyne: Cambridge Scholar Publishing.
- 2009 'Between 'Constructive Pressure and Exploitation'? Interpretation Models for the Concept of 'Qualifactory Employment' for Long-term Unemployed'. In: Henning, C./ Renblad, K.(Ed.): Perspectives on Empowerment, Social Cohesion and Democracy. An International Anthology. School of Health Sciences, Jönköping University, 27-51 (with Felizitas Pokora)
- 2005 'The Construction of Gender and Leadership: Figurational Approaches to Organizational Development and Women in Transition'. In: Gender Equality in Higher Education. Third European Conference, ed. by Valeria Maione, Genoa 2005 (FrancoAngeli), 123-139.
- 2003 'From Blame Gossip to Praise Gossip? Gender, Leadership and Organisational Change'. In: The European Journal of Women's Studies (SAGE Publications), 10, 3, 277-299.

Editorial Projects:

- 2019 Transformationen der Arbeitsgesellschaft. Prozess- und figurationstheoretische Beiträge. Wiesbaden: Springer VS (with Guido Becke)
- 2017 On Norbert Elias. Becoming a Human Scientist, by Hermann Korte. Wiesbaden: Springer VS. <https://doi.org/10.1007/978-3-658-17352-4>
- 2017 Changing Power Relations and the Drag Effects of Habitus - Theoretical and Empirical Approaches in the Twenty-First Century. Wiesbaden: Springer VS (with Behrouz Alikhani/ Christoph Weischer)
- 2017 Hermann Korte: On Norbert Elias. Becoming a Human Scientist. Wiesbaden: Springer VS.
- 2017 Gesellschaftsprozesse und individuelle Praxis. Münsteraner Vorlesungsreihe zur Erinnerung an Norbert Elias' Gastprofessur vor 50 Jahren. Wiesbaden: VS Springer (with Hermann Korte).
- 2014 Glück und Glücklichein: Erwartet und vermessen? Sozialwissenschaften und Berufspraxis 37/2. Stuttgart: Lucius & Lucius (with BDS).
- 2014 Private Lebensformen im Wandel: postmoderne Formen der Vergemeinschaftung (Changing Private Life-Form: Postmodern Forms of Collectivisation). Sozialwissenschaften und Berufspraxis 37/1. Stuttgart: Lucius & Lucius (with BDS).
- 2010 Guest Edition: Foucault Studies: Special Section on Michel Foucault and Norbert Elias (with Sam Binkley)
- 2008 Demografischer Wandel/Migration (Demographic Change/Migration). Sozialwissenschaften und Berufspraxis, 30/2, Stuttgart: Lucius & Lucius (with BDS).