

Scale Description of the FIRE-ST Questionnaire (Seminars & Day Events)

Scales of the FIRE-ST:

Scale	Items	Description
Lecturer's behavior	1, 2, 3, 4, 5, 6	<p>High values mean that the lecturer was engaging and able to motivate the participants. The lecturer excelled through precise explanations of difficult content and through useful feedback.</p> <p>Low values mean that the lecturer was not very committed to the learning success of the participants and was not able to motivate them. Difficult content was not explained thoroughly enough and the lecturer' was not very helpful for the participants.</p>
Overextension	7, 8, 9	<p>High values mean that the participants felt overwhelmed by the scope and severity of the content. The content was taught too quickly.</p> <p>Medium/low values mean that the scope and severity of the content were appropriately designed and conveyed at an appropriate speed. Very low scores may indicate that the content was underwhelming.</p>
Structure	10, 11, 12	<p>High values mean that the course had a clear structure and gave a good overview of the subject area.</p> <p>Low values mean that the participants could not recognize a clear structure in the course. Furthermore, they lacked a good overview of the subject area.</p>
Competence	13, 14, 15, 16, 17	<p>High values mean that the participants acquired many competencies through the course. They could better assess critical situations and make decisions as well as give instructions to others in difficult situations.</p> <p>Low values mean that, from the participants' point of view, the course did not contribute or contributed only little to expanding their competencies. They fear not being able to</p>

		make good decisions and give good instructions under stress.
Transfer	18, 19, 20	High values mean that the participants feel very well prepared for their next assignment and can put what they have learned into practice. Low values mean that the participants do not feel sufficiently prepared. They do not feel able to implement what they have learned in their everyday lives.

Optional single item for the FIRE-ST: *The individual item should only be regarded as general feedback from the participants, as they were only collected with one question each.*

21: This question asks participants whether they would recommend the course to others.