

# Qualification programme

Intellectual exchange and communication across disciplinary boundaries

## ➤ Selection of PhD students

- I. **Pre-selection:** Based on professional requirements, suitability for the project, and personal qualifications
- II. **Screening interviews:** Validation of CVs and verification of skills
- III. **PhD admission workshop:** Presentation of previous work, plenary discussions, and first contact with potential groups



## ➤ Supervision

- **Interdisciplinary PhD Supervision Committee:** Regular meetings to discuss work progress, results, and future plans
- **Supervision Agreement:** Definition of rights and duties on both sides
- **Peer Mentoring:** Interdisciplinary discourse and exchange of knowledge, ideas, and experience

### (A) Three-phase education programme

#### I. Cross-disciplinary training

Deepened understanding of EvoPAD research fields & advanced ethical awareness

#### II. Science-skills training

Principles of scientific work and tools to communicate results to the scientific community

#### III. Tailored education

Qualifications tailored to the individual students' career plans



### (B) EvoPAD Meetings



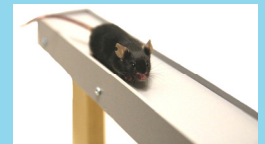
Independence & networking skills

### (C) Studium Integrale



Reflection of scientific principles and theories and exchange across disciplines

### (D) Project-oriented training



State-of-the-art research methodologies & discipline-specific knowledge

## ➤ International experience

- **Visiting researchers:** Master classes and contributions to qualification programme
- **Mercator fellows:** Intensive and long-term exchanges with leading international experts
- **Research stay abroad:** International scientific and cultural experience at distinguished partner institutions



## ➤ Start-up funding

- Two **9-months fixed term contracts** for excellent graduates of the first doctoral generation
- Preparation of independent project proposal for postdoc position at third party
- Will serve as mentors for students of second doctoral generation

Industry



Academia



Public/social sector