

CURRICULUM VITAE

Dr. Richard Rau
University of Münster
Department of Psychology
Psychological Assessment & Personality Psychology
Statistics & Psychological Methods

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EDUCATION

- 2019 **PhD (Dr. rer. nat.)**, University of Münster, summa cum laude
Advisors: Dr. Steffen Nestler and Dr. Michael Dufner
- 2016 **MSc Psychology**, University of Leipzig, Final grade 1.0 (GPA 4.0)
- 2012 **BSc Psychology**, University of Freiburg, Final grade 1.1 (GPA 3.9)
- 2008 **Abitur (matriculation examination)**, Uhland-Gymnasium Tübingen, Final grade 1.1
(GPA 3.9)

PROFESSIONAL POSITIONS

- Since 2019 **Member of scientific staff** at the Chair of Psychological Assessment & Personality Psychology (Prof. Dr. Mitja Back) and at the Chair of Statistics & Psychological Methods (Prof. Dr. Steffen Nestler), University of Münster
Parental leave from April – September 2020
- 2016-2019 **Member of scientific staff** at the Chair of Psychological Methods (Prof. Dr. Steffen Nestler), University of Leipzig
- 2013-2015 **Student research assistant**, Department of Social Neuroscience (Prof. Dr. Tania Singer), Max-Planck-Institute for Cognitive and Brain Sciences
- 2014-2015 **Student teaching assistant for scientific writing**, University of Leipzig
- 2013 **Project employee at MTO Testsysteme GmbH**, psychological assessment for personnel selection, Tübingen
- 2010-2012 **Student teaching assistant for statistics**, University of Freiburg

FUNDING / AWARDS

- 2021 **Award for an Outstanding Contribution in Digital Diagnostics** granted by the Personality Psychology and Psychological Diagnostics Section (DPPD) of the German Psychological Society; sponsored by Schuhfried GmbH; 1,500€
- 2016-2019 **Three-year funding for PhD research project**, granted by the Graduates Committee of the University of Leipzig; 60,600 €
- 2018 **Best Poster Award** for the Poster “Validation of an online-tool to measure individual styles in snap personality judgments” (Rau, R., Nestler, W., Dufner, M., & Nestler, S., 2018) presented at the European Conference on Personality; 500 €
- 2017 **Visiting scholarship** for a two-month stay at University of Toronto, Canada as a guest of professor Dr. Erika Carlson, funded by the German Academic Exchange Service, DAAD; 3,954 €
- 2014-2015 **Deutschlandstipendium**, German national scholarship for high-achieving and committed students from all scientific disciplines; 3,600 €
- 2014 **Scholarship by Studienstiftung Deutscher Psychologen e.V.** (Foundation of German Practicing Psychologists)

TEACHING

- Since 2021 **Seminar: Personality assessment and ability testing**, undergraduate course
- Since 2019 **Seminar: Advanced computer-based data analysis in R**, graduate course
- 2021-2022 **Lecture: Psychological assessment**, graduate course
- 2020-2021 **Seminar: Personality and interpersonal perception at zero-acquaintance**, undergraduate course
- 2019-2020 **Lecture: Psychological assessment**, graduate course
- 2019-2020 **Seminar: Goal-oriented diagnostic interviewing**, undergraduate course
- 2019 **Workshop: Multilevel modelling of complex psychological data**, invited workshop held together with Dr. Florian Scharf for the Chair of Clinical Child Psychology at University of Leipzig
- 2016-2019 **Seminar: Computer based data analysis in R**, undergraduate course
- 2016 **Seminar: Computer based data analysis in SPSS**, undergraduate course
- 2014-2015 **TA: Scientific writing**, undergraduate course
- 2010-2012 **TA: Statistics I and II**, undergraduate course

TRAINING

- 2018 Workshop: Missing Data (by Simon Grund)
- 2018 Workshop: How to Publish in Top-tier Journals (by Mo Wang)
- 2017 Workshop: Big Data (by Steffen Nestler and Florian Scharf)
- 2017 Workshop: Designing Complex Online Surveys Using formr.org (by Ruben Arslan)
- 2017 Workshop: Multilevel Structural Equation Modelling with lavaan (by Yves Rosseel and Axel Mayer)
- 2017 Workshop: Predictive Modelling and Machine Learning (by Florian Pargent and Clemens Stachl)
- 2016 Online Course: Improving Your Statistical Inferences (by Daniel Lakens)
- 2016 Workshop: Multilevel Analyses in R (by Jenny Wagner)

COMMUNITY INVOLVEMENT

- Present **Member of the German Psychological Society (DGPs)**
- Present **Member of the Society for Interpersonal Theory and Research (SITAR)**
- Present **Member of the European Association of Personality Psychology (EAPP)**
- Present **Member of the Association for Research in Personality (ARP)**
- 2013-2015 **Elected member of the Council of Student Representatives**, University of Leipzig
- 2013-2015 **Member of the Study Commission**, University of Leipzig
- 2013-2015 **Head of local initiative of Studenten Bilden Schüler e.V.** (organizing private lessons for children from low-income families)

JOURNAL REVIEWING (ad-hoc)

Journal of Personality and Social Psychology

European Journal of Personality

Social Psychology and Personality Science

Journal of Research in Personality

Journal of Personality

Journal of Individual Differences

PLoS ONE

Psychology of Sport and Exercise

MEDIA COVERAGE

Süddeutscher Zeitung

CNN

NBC

Daily Mail

SWR

WDR

PUBLICATIONS

Peer reviewed journal articles:

Thielmann, I.*, **Rau, R.***, & Locke, K. D. (in press). Trait-specificity versus global positivity: A critical test of alternative sources of assumed similarity in personality judgments. *Journal of Personality and Social Psychology*. Preprint: <https://psyarxiv.com/z78na/>

*contributed equally

Rau, R., Zimmermann, J., & Back, M. D. (in press). Applying multi-modal Social Relations Analyses in personality pathology research. *Personality Disorders: Theory, Research, and Treatment*. Preprint: <https://psyarxiv.com/n4sxz/>

Rau, R., Carlson, E. N., Dufner, M., Geukes, K., Kraft, L., Krause, S., . . . Back, M. D. (2022). Positive peer perceptions over time: The role of personality and likability in predicting the development of perceiver effects. *Journal of Personality and Social Psychology*, *123*(2), 423–443. <https://doi.org/10.1037/pspp0000407>

Rau, R., Niemeyer, L. M., Lawless DesJardins, N. M., Srivastava, S., Back, M. D., & Nestler, S. (2022). Perceiver effects in first impressions reflect generalized stereotypes: Evidence of consistency over time and across groups and contexts. *Social Psychological and Personality Science*, *13*(7), 1138–1150. <https://doi.org/10.1177/19485506211066710>

Schauf, T., Dufner, M., Nestler, S., & **Rau, R.** (2022). Do agency and communion explain the relationship between perceiver and target effects in interpersonal perception? A meta-analysis on generalized reciprocity. *Personality and Social Psychology Bulletin*. Advance online publication. doi.org/10.1177/01461672221107205

Heynicke, M., **Rau, R.**, Leising, D., Wessels, N., & Wiedenroth, A. (2021). Perceiver effects in person perception reflect acquiescence, positivity, and trait-specific content: Evidence from a large-scale replication study. *Social Psychological and Personality Science*. Advance online publication. <https://doi.org/10.1177/19485506211039101>

Rau, R., Carlson, E. N., Back, M. D., Barranti, M., Gebauer, J. E., Human, L. J., . . . Nestler, S. (2021). What is the structure of perceiver effects? On the importance of global positivity and trait-specificity across personality domains and judgment contexts. *Journal of Personality and Social Psychology*, *120*(3), 745–764. <https://doi.org/10.1037/pspp0000278>

Rau, R., Nestler, W., Dufner, M., & Nestler, S. (2021). Seeing the best or worst in others: A measure of generalized other-perceptions. *Assessment*, *28*(8), 1897–1914. <https://doi.org/10.1177/1073191120905015>

Maaßen, E., Büttner, M., Bröcker, A.-L., Stuke, F., Bayer, S., . . . **Rau, R.**, . . . Montag, C. (2021). Measuring emotional awareness in patients with schizophrenia and schizoaffective disorders. *Frontiers in Psychology*, *0*, 5225. <https://doi.org/10.3389/fpsyg.2021.725787>

Rau, R., Thielmann, I., Breil, S. M., Geukes, K., Krause, S., Nikoleizig, L., . . . Nestler, S. (2020). Do perceiver effects in interpersonal perception predict cooperation in social dilemmas? *Collabra: Psychology*, *6*(1), 35. <https://doi.org/10.1525/collabra.332>

Garbe, L.*, **Rau, R.***, & Toppe, T*. (2020). Influence of perceived threat of Covid-19 and HEXACO personality traits on toilet paper stockpiling. *PloS ONE*, *15*(6). <https://doi.org/10.1371/journal.pone.0234232>

*authors contributed equally

Rau, R., Nestler, S., Geukes, K., Back, M. D., & Dufner, M. (2019). Can other-derogation be beneficial? Seeing others as low in agency can lead to an agentic reputation in newly formed face-to-face groups. *Journal of Personality and Social Psychology*, *117*(1), 201–227. <https://doi.org/10.1037/pspp0000250>

Conference Talks:

Rau, R., Carlson, E. N., Dufner, M., Geukes, K., Kraft, L., Krause, S., . . . Back, M. D. (2022). Positive peer perceptions over time: The role of personality and likability in predicting the development of perceiver effects. Presented at the European Conference on Personality, Madrid, Spain.

- Rau, R., Lawless DesJardins, N. M., Niemeyer, L. M., Back, M. D., Srivastava, S., & Nestler, S. (2021). Perceiver effects in first impressions reflect generalized stereotypes: Evidence of consistency across time, groups, and contexts. Conference talk given at the Biannual Meeting of the German Society for Differential and Personality Psychology and Psychological Diagnostics, Ulm, Germany.
- Rau, R., Carlson, E. N., Dufner, M., Geukes, K., Kraft, L., Krause, S., . . . Back, M. D. (2021). Positive Peer Perceptions over Time: The Role of Personality and Likability in Predicting the Development of Perceiver Effects. Conference talk given at the Biannual Meeting of the German Society for Differential and Personality Psychology and Psychological Diagnostics, Ulm, Germany.
- Rau, R., Nestler, S, Geukes, K., Back, M. D., & Dufner, M. (2019). *Does Perceiving Others as Low in Agency Trigger Self-Promoting Behavior in Newly Formed Groups?* Conference talk given at the Biannual Meeting of the German Society for Differential and Personality Psychology and Psychological Diagnostics, Dresden, Germany.
- Rau, R., Nestler, S, Back, M. D., Gebauer, J., & Carlson, E. N. (2018). *Which Structure Underlies Perceiver Effects in Person Perception: Evaluative Halo or Trait Specific Idiosyncrasies?* Conference talk given at the Biannual Meeting of the German Society for Psychology, Frankfurt, Germany.
- Rau, R., Drewke, P., Niemeyer, L. M., Lawless DesJardins, N. M., Back, M. D., & Nestler, S. (2018). *Was bedeuten individuelle Beurteilungstendenzen beim Kennenlernen: Generalisierte Stereotype oder situationsspezifische Erwartungen über „die Anderen“?* Conference talk given at the Biannual Meeting of the German Society for Psychology, Frankfurt, Germany.
- Rau R., Dufner, M., Geukes, K., Back, M. D., & Nestler, S. (2018). *Can Other-Derogation Be Beneficial? Seeing Others as Low in Agency Can Lead to an Agentic Reputation in Newly Formed Face-To-Face Groups.* Conference talk given at the European Conference on Personality, Zadar, Croatia.
- Rau R., Dufner, M., Geukes, K., Back, M. D., & Nestler, S. (2017). *Wie Du mich, so ich Dich? Reziprozitäten in der interpersonellen Wahrnehmung agentischer und kommunaler Eigenschaften.* Conference talk given at the Biannual Meeting of the German Society for Differential and Personality Psychology and Psychological Diagnostics, Munich, Germany.

Posters:

Rau, R., Nestler, W., Dufner, M., & Nestler, S., (2018). Validation of an online-tool to measure individual styles in snap personality judgments. Presented at the European Conference on Personality, Zadar, Croatia.

Chaired Symposia:

Rau, R., Pusch, S., Wiedenroth, A., & Mund, M. (2021). Tomorrow will be Different: Interpersonal Perceptions over Time. Symposium at the Biannual Meeting of the German Society for Differential and Personality Psychology and Psychological Diagnostics, Ulm, Germany.

Rau, R., Barranti, M., Costello, C. K., & Humberg, S. (2018). *Making Good Impressions: On the Antecedents and Consequences of Peer Reputations*. Symposium at the European Conference on Personality, Zadar, Croatia.