

# Application for Equal Opportunity Funds

## Examples of equal opportunity measures (other measures are also eligible)

**Travel companion for childcare:** Parents of infant children traveling on business trips may, in justified cases, be accompanied by the child and a child minder. For these travel and accommodation costs are covered.

**Emergency child care:** Emergency child care, such as caring for sick children at home during teaching hours, is being established. For this to work, the child minder must be well known to the child. For this purpose, twice a week 2.5 hours of childcare is offered in the children's room of the cluster. There, the children can get to know a permanent group of child minders who will also take care of the child at home in an emergency. In addition, for infant children also get-to-know child care at home can be applied for.

**Child care:** During events and meetings of the cluster child care for children of members or guests can be requested. This can take place in the children's room of the cluster. 2.5 hours of child care are generally offered during the Mathematical Colloquium and on another day per week.

**Child care during conferences:** During conferences of the cluster, child care for children of members or guests can be requested via the online form "Tagung beantragen" (Apply for Conferences) <https://www.uni-muenster.de/FB10srvi/clusterconference/edit.php>.

**Mobile children's room "Kidsbox":** The Kidsbox is a mobile playroom with toys for children from zero to ten years, a travel bed and much more. Employees who plan a conference or have to bridge care shortages can borrow the Kidsbox for free from the Family Service Office. Organization via the management office of the cluster is possible.

**One-person offices:** Pregnant women and young parents can obtain one-person offices with appropriate equipment.

**Return from family-related time-out:** After returning from family-related time-out (parental leave, caring for relatives, etc.) additional travel and visitor funds, SHK funds, etc. can be requested from the Cluster through the Equal Opportunity Committee.

**Interim funding of the own job:** If due to family-related time-out a corresponding extension of the own job is not possible because the third-party project has expired, a transitional funding of the job for up to three months can be applied for.

**Maternity leave extension:** A three-month extension of the job may be requested if the employment contract ends no more than two months before maternity leave begins.

This is just a selection of possible measures. Other measures are conceivable and can be applied for and approved.