

Academy Courses offered at the Graduate Centre

- organizational skills (network management)
- managing meetings effectively
- managing conflicts
- English for meetings and negotiations / for socializing and networking
- career planning (starting after graduation)
- leadership
- writing proposals
- science writing
- innovation - exchange - culture
- Winter 15/16: 35 Workshops

Münster University Graduate Centres

Aim: Provide help / support for **all** doctoral students

personnel development for young researchers: Academy and Advice

Advice

Retrospection Doctoral Studies in Germany

- for a very long time "individual promotion"
- since 1990s first attempts to start graduate schools - PhD Graduiertenkollegs
- past two decades growing number of "structured programs"
- focus on specific topics - "schools"
- at least two advisors
- supervision agreements
- "seminarium" workshops, teaching, conferences
- today 20% are enrolled in "structured programs"

further tasks ...

- grant and science
- general advice for practice
- reviewing doctoral programs, review doctoral work, international cooperation
- developing new models or guidelines
- academic evaluation

The Graduate Centre

- enhances conditions for doctoral students and postdocs
- helps doctoral students and postdocs to get their academic tasks done
- facilitates better career planning

Münster University Graduate Centre Background and Purpose

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Retrospection: Doctoral Studies in Germany

- for a very long time: "Individualpromotion"

- since 1990: first attempts to start graduate Schools - DFG Graduiertenkollegs

- past two decades: growing number of "structured programs"

 - focussing on specific topics - "schools"

 - at least two advisors

 - supervision agreements

 - "curriculum": workshops, teaching, conferences

- today 20% are enrolled in "structured programs"

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- **personnel development for young researchers:
Academy and Advice**

Advice:

- general advice (How to do your PhD? How to apply? What to do, if there is a conflict ...?) (J. Schmidt)
- advice for international PhDs (S. Schneider)
- writing support service (E. Elling - German only, sorry ...)

Advice:

- general advice (How to do your PhD? How to apply? What to do, if there is a conflict ...?) (J. Schmidt)
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Academy: Courses offered at the Graduate Centre

- organizational skills (time/task management)
- managing meetings effectively
- managing conflicts
- English for meetings and negotiations / ... for socialising and networking
- career planning (staying after graduation)
- leadership
- writing proposals
- science writing
- networking - exchange - culture

Winter 15/16: 45 Workshops

further tasks

- grants and stipends

- special offers for Postdocs

- networking: structured programs, International Office etc.
best practice, experiences ...

- developing new models or guidelines

- internationalization

The Graduate Centre

... enhances conditions for doctoral students and postdocs.

... helps doctoral students and postdocs to get their academic tasks done.

... facilitates better career planning.

Further support:

• Career Service (especially careers support)
• SAK (for post-funding)
• Career Advisory Service
• Psychological counselling
• ZHAW (University of Applied Sciences)
• Language Learning Centre
• "BeBuddy"

Further support:

- Career Service (especially: careers outside academia)
- SAFIR (3rd-party funding)
- students advisory service (psychological counseling)
- ZHL (Teaching in Higher Education)
- language learning centre
- "die Brücke"
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