

Dr. Kerstin Bueschges

## I see your true colours shining through... on the complexity of a rainbow

Thursday, November 30<sup>th</sup> 2023, 11:00-14:00

MExLab ExperiMINTe building, Corrensstraße 2b

When looking at a rainbow do you immediately think about the scientific explanation for its appearance? Do you associate the colours with certain meanings or even feelings? Do you ask yourself why this atmospheric phenomenon has been a symbol for religious beliefs and the queer community as well? Or are you simply enjoying its ephemeral existence?

Whatever your thoughts might be rainbows still exert a fascination for those encountering them. Within this participatory, performative talk, the rainbow serves as an associative backdrop to start exploring notions of diversity, inclusion and belonging. In order to understand aspects of diversity – such as e.g. gender, race, ethnic-cultural history, age etc. – I need to address my own unconscious bias. I have to become aware of the spectacles that determine my perception of the world. Knowing and understanding my unconscious bias is an

essential step towards creating and working within an environment of inclusion and belonging. I call this self-awareness ‘privilege-consciousness’. So, let me take you on a journey towards your own privilege consciousness. I invite you to embark on a colourful ride that might surprise you from time to time. The only travel supplies you need are an open mind and a willingness for self-reflection.

Dr. Kerstin Bueschges studied cultural pedagogy at the university of Hildesheim, did a PaR (practice-as-research) PhD (doctor of Philosophy) at Lancaster University, GB and is an expert of Communication, a performance artist, counselor and coach today.  
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